

SUSTAINABLE GOVERNANCE
FRAMEWORK
OF
SIGNATUREGLOBAL (INDIA)
LIMITED

(Formerly known as Signatureglobal (India) Private limited)

(Approved by the ESG Committee on 03.03.2024)

Sustainable Governance Framework

Updated: 03rd March 2025

1. Governance Philosophy & ESG Leadership

At **Signatureglobal (India) Ltd**, governance is more than regulatory compliance — it is a driver of **responsible growth**, **stakeholder trust**, and **long-term value creation**. As a publicly listed real estate company, we acknowledge our role in shaping urban environments, influencing the built ecosystem, and contributing to India's sustainability transition.

We are committed to building a governance structure that:

- Embeds ESG principles into core business decisions
- Encourages ethical conduct, transparency, and accountability at all levels
- Ensures robust oversight of sustainability risks and opportunities
- Promotes a culture of continuous improvement and stakeholder inclusivity

Governance acts as the enabler that aligns our sustainability ambitions with operational execution — across project development, design, procurement, investor reporting, and community engagement.

2. ESG Embedded in Business Strategy

Our business model is guided by the philosophy of “**Creating Greener Spaces**,” which integrates sustainability into every phase of our value chain—from property development to operations. ESG governance is not a siloed function but woven into our core business pillars:

- **Green Living**
- **Wellness**
- **Community Spirit**

- **Innovation & Design**
- **Heritage & Culture**

Governance is the backbone of this integration, providing the policies, systems, and leadership to operationalize ESG across departments and projects.

3. ESG Oversight Mechanism

- **Board Oversight:** The Board of Directors receives regular ESG performance updates and reviews strategic ESG risks.
 - **ESG Steering Committee (also known as ESG Committee):** Composed of senior leadership from operations, legal, procurement, finance, and HR, the committee meets quarterly to review ESG targets and progress.
 - **Subcommittees:** Thematic working groups manage execution of ESG initiatives and feed performance data to the Steering Committee.
 - **Materiality and Risk Reviews:** ESG risks and opportunities are assessed annually, and material issues are factored into corporate risk registers and stakeholder communication plans.
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4. Policy Infrastructure

Signatureglobal (India) Ltd maintains a robust suite of ESG-related policies to support its governance framework. These include:

- ESG Policy
- Code of Conduct
- Anti-Corruption Policy
- Whistleblower Policy
- Climate Risk & Net Zero Policy
- Sustainable Procurement Policy
- Diversity, Equity, and Inclusion Policy
- Supplier Code of Conduct

All policies are reviewed periodically and updated based on regulatory changes, peer benchmarks, and stakeholder feedback.

5. Governance Goals – Vision 2030

In line with our long-term governance roadmap, we have set the following targets:

- By 2025: 100% of approved suppliers to sign the Sustainable Procurement Policy and Code of Conduct
 - **By 2030:** 50% of critical suppliers to obtain third-party **ISO/ESG/EHS certifications**
 - **Annual:** ESG Steering Committee (also known as ESG Committee) to publish a dashboard of KPIs covering governance metrics, ethics training, compliance audits, and ESG integration progress
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6. Value Creation through Governance

Governance enables us to create shared value by:

- Ensuring ethical operations and compliance
 - Enhancing investor confidence through transparent disclosures
 - Driving accountability for sustainability-linked goals
 - Supporting resilient long-term growth through risk-aware decision-making
 - Strengthening stakeholder engagement and community trust
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7. Supporting Evidence/Documents

- List of governance-related policies and version histories
- Annual ethics and compliance training logs
- Vision and governance roadmap (part of ESG presentation – March 2024)